

An aerial photograph of a man and a woman sitting in a circular wooden structure. The man is on the right, wearing a dark suit, looking at a white document. The woman is on the left, wearing a dark patterned top, looking towards the man. In the center of the structure is a circular water feature with a fountain. The structure is surrounded by grey pebbles and large light-colored rocks. There are green plants and foliage around the structure. A black cable runs across the pebbles from the water feature towards the left.

# Tap into Essex talent



University of Essex



## Tap into Essex talent

It's time for fresh thinking. It's time to take a look at Essex. Awarded Gold in the TEF and one of the Top 30 Universities in the UK, with nearly 14,000 students and ambitious growth plans for the future, Essex is the one to watch.

At Essex we believe that where you've come from shouldn't restrict where you can go. With high numbers of students coming from diverse socio-economic backgrounds, we are serious about social mobility because we know how far they have already come just to get here!

Essex students have career development learning embedded into their degree programmes enabling them to graduate with a sound awareness of the attributes that employers are seeking and the ability to both articulate and demonstrate them.

The University of Essex has been breaking boundaries for over 50 years. We've seen over 75,000 students from more than 140 countries graduate. Inspired by the inquisitive and ambitious Essex Spirit, our alumni have gone on to secure high level jobs around the world. We have a proud tradition of encouraging students to challenge convention and think differently. Our alumni include two Nobel Prize winners.

We've been busy investing in our students – recognising what they have already achieved and nurturing their drive, ambition and talent to help them continue on to where they deserve to be - now we need you to take them on to their next step.

**They're ready to enter the workplace.  
Will you make it your workplace?**

► [www.essex.ac.uk/business/talent](http://www.essex.ac.uk/business/talent)



# Services for employers



University of Essex



## Services for employers

Essex EmployerLink is our dedicated service for employers, providing you with one initial point of access for your recruitment needs. We are on the frontline for all your queries – from simply advertising your vacancies, to building a full recruitment pipeline for your business.

We offer a range of flexible recruitment options including support with tailored recruitment, organising insight visits, hosting interview and assessment centres on campus and general brand awareness raising.

### We can help you tap into:

- Free recruitment advertising via our online jobs board
- Recruitment events to attract top talent to your organisation
- Placements and internships to bring skills resource to your business
- Skills session delivery, conferences and industry advisory boards
- Sponsorship and advertising to raise your brand profile
- Mentoring and business networking opportunities
- University partnerships to develop your talent pipeline

### Or we can work together to create something new...

It doesn't matter if you're a direct employer, charity or outsourced recruiter, large or small, local or global. If you're looking to engage with the University of Essex, get in touch with us.

**Tap us for information; we're your contacts on the inside!**

**E** [employerlink@essex.ac.uk](mailto:employerlink@essex.ac.uk)

**T** 01206 872494

**U** University of Essex – Employer Link

**T** @EmployerLinkSX



# Recruitment advertising



University of Essex



### Free vacancy advertising

Register today for Essex CareerHub - our completely free to use online jobs board. It's quick and easy to access and puts your vacancy in the spotlight for a talent pool of over 14,000 students and recent graduates from the University of Essex.

► <https://careerhub.essex.ac.uk/employers/>

### Social media

Share your relevant careers content with us and we can share it with our students and graduates via our various social media channels.

### Campus based interviewing and assessment

Take advantage of our campus resources by holding your recruitment events here.

### Something new!

Tell us about your recruitment goals and aims and we can work together to produce something new. If you've a great idea for something new we're excellent listeners... let's talk!

**E** [employerlink@essex.ac.uk](mailto:employerlink@essex.ac.uk)

**T** 01206 872495



# Essex interns

A flexible resource



University of Essex



## Essex interns

Projects on hold due to lack of time, skills or resources? Short on fresh ideas or just need an extra pair of hands to put your ideas into motion? An Essex Intern could be the answer.

Essex Interns is a free recruitment service for SMEs and organisations without a formal internship programme to access a talented pool of students and recent graduates who can inject enthusiasm and fresh approaches into your business. They can help you plan a project, or simply provide extra temporary resource for a busy workload. An intern can also free up your permanent staff for other things.

Internships are essentially temporary, paid, work assignments - designed to include an element of learning and development for the intern. But this can simply be the opportunity for them to apply their knowledge in a workplace setting, or it could involve the development of more comprehensive project-specific skills.

Part-time during term time or full-time during vacations and on graduation, they vary in length from six weeks up to a year. Many employers plan internships over summer, and they can also serve as a trial period for a permanent post if you're looking to recruit a graduate into your organisation.

Taking on an intern can not only give your business a real boost but, at the same time, you'll be providing an intern with invaluable work experience which can considerably enhance their long-term employability.


There are no fees for our service so it is a great, cost effective way to boost your workforce!

► [www.essex.ac.uk/business/talent/internships](http://www.essex.ac.uk/business/talent/internships)

E [internships@essex.ac.uk](mailto:internships@essex.ac.uk)

T 01206 873729






# Raising your brand profile on campus



University of Essex



Word of mouth is a powerful tool on campus. Make a great first impression; offer our students a great experience and the ripples will extend further than you can imagine!

### **The Careers Fair**

Showcase your opportunities at our largest annual event, the Essex careers fair. If you are a graduate recruiter with formal graduate or internship schemes, placement years, or volume recruitment then this is the place to be seen.

### **Job markets**

Promote your opportunities at one of our two job markets held in the main social squares of our central campus. The Autumn market is for local employers with live opportunities that students can fit around their studies, particularly part time work. The Spring Market is for any employer, local or global, with live recruitment to any upcoming jobs, full or part-time, seasonal or permanent, for both our students and soon to be graduates.

► [www.essex.ac.uk/business/talent/fairs](http://www.essex.ac.uk/business/talent/fairs)

### **Employer pop up stands**

With our main campus based around five busy squares, a pop up stand is a great way to meet our students and raise your brand profile right at the heart of our University. Talk to us about how we can organise this with you.

### **Careers talks and workshops and conferences**

Work with us to upskill your future talent by co-delivering specialist careers workshops as part of our annual programme of events. Keep us updated on the latest industry challenges by joining an Employer Advisory Board or contributing to a careers conference or careers cafes. Let us know how you'd like to contribute!

**E** [employerlink@essex.ac.uk](mailto:employerlink@essex.ac.uk)

**T** 01206 872494

A young man with curly brown hair is sitting at a desk, smiling broadly while looking at a computer monitor. He is wearing a dark brown button-down shirt. The background is a blurred office environment with a whiteboard and other desks. A green vertical bar is on the left side of the image.

# Placement years



University of Essex



### Placement years

Essex students are taught to explore, question, challenge and think differently. They can bring fresh ideas to your business and a variety of skills and expertise. Across the faculties, students often opt for a placement year with a business in the third year of study to broaden their experience and apply their knowledge in a workplace setting. This is an ideal chance for savvy employers to sample our students' skill sets by hiring a student for an extended period before they actually graduate. It's also a great way to invest in your future workforce.

### Final year projects

Many of our departments also work with businesses to run final year projects for students. If you have a particular project idea that you would like developed, our Faculty Employability Teams can help to put you in touch with the right people.

### Industry expertise

We're always keen to bring the employer voice onto campus to enrich the curriculum, and ensure our courses remain relevant. If you'd be happy to become an industry friend of the University we'd love to hear from you.

**E** [employerlink@essex.ac.uk](mailto:employerlink@essex.ac.uk)

**We have specialist  
faculty placement  
teams on hand  
if you would like  
more information:**

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#### Essex Business School

**T** 01206 873855  
**E** [ss-placements@essex.ac.uk](mailto:ss-placements@essex.ac.uk)

#### Social Sciences

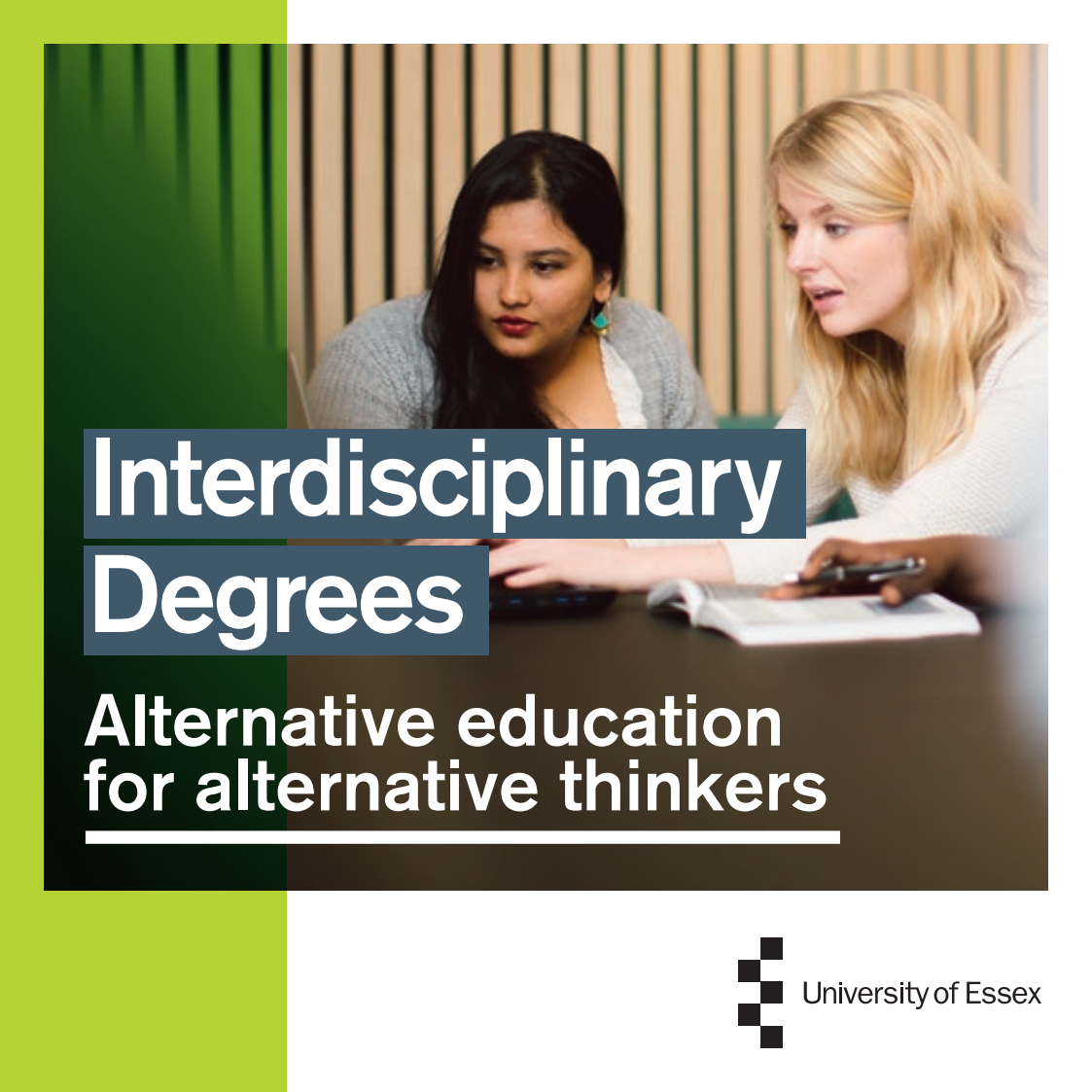
**T** 01206 872466 / 3469  
**E** [ss-placements@essex.ac.uk](mailto:ss-placements@essex.ac.uk)

#### Science and Health

**T** 01206 874093 / 3008  
**E** [sh-placements@essex.ac.uk](mailto:sh-placements@essex.ac.uk)

#### Humanities

**T** 01206 873881 / 3936  
**E** [employhum@essex.ac.uk](mailto:employhum@essex.ac.uk)

A photograph of two young women sitting at a dark desk, looking at a laptop screen. The woman on the left has dark hair and is wearing a grey cardigan over a white top. The woman on the right has blonde hair and is wearing a white sweater. They appear to be in a library or study area with vertical blinds in the background. A green vertical bar is on the left side of the image.

# Interdisciplinary Degrees

**Alternative education  
for alternative thinkers**

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University of Essex



## Interdisciplinary thinking for a complex world

As job roles evolve, employers increasingly need critical thinkers with agile minds. The world in which we live is so multifaceted that no single academic discipline can adequately address it. Complex problems require solutions that exceed disciplinary knowledge.

Students on interdisciplinary degrees are enabled to study a wide range of subjects according to their interests from across the social sciences and humanities and extract the best from them – whilst probing and challenging those disciplines' conventions and limitations. Interdisciplinary students are taught to think beyond boundaries and to approach the world critically.

Far from being unfocused, they're entrusted with an unusual degree of freedom in determining their own curriculum, they learn to navigate their own path, be flexible, independent, and self-reliant. A global outlook is actively encouraged and many graduate with knowledge of one or more modern languages, as well as the resourcefulness and enhanced communication skills that come from a period of study abroad.

Students on our interdisciplinary degree programmes – such as Liberal Arts, European Studies, and Global Studies – are continually thrown in at the deep end and required to learn new methods to approach new problems. They receive an excellent education that teaches them to be eloquent speakers, articulate writers, and sharp and original thinkers.

If you're looking for fresh thinking to help your business thrive consider this dynamic talent pool - find out how their unique combination of skills and broad mind-set can benefit your business. Who knows where they may take you?

► [www.essex.ac.uk/business/talent/](http://www.essex.ac.uk/business/talent/)



# Rising stars

Promoting  
social mobility

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University of Essex



## Rising stars: recognising talent over background

Rising Stars is a university-wide initiative that aims to improve the social mobility of our students through partnerships with key graduate employers.

Social mobility is particularly important for the University of Essex, as we have a wonderfully diverse mix of nationalities, cultures and backgrounds represented on campus, including:

- High proportions of students from state schools
- Large numbers of students from low participation in Higher Education areas
- Students from lower levels of socio-economic classification groups
- A student body encompassing people from over 130 different nationalities

Through the programme, students:

- gain access to a unique range of experiences offered by employers
- are matched with a mentor in line with their career aims and aspirations
- participate in professional development workshops delivered directly by employers

Rising Stars is about identifying talent, and opening doors.

Work with us to broaden the horizons of our students and at the same time meet your organisation's social mobility goals by recruiting from this skilled, capable and diverse talent pool. It's a win:win!

**We are investing in your future workforce;  
will you provide an opportunity for them to shine?**

**E** [employerlink@essex.ac.uk](mailto:employerlink@essex.ac.uk)





# Degree and Higher Apprenticeships



University of Essex

A close-up photograph of several large, green, lanceolate leaves, likely from a plant like a peace lily, filling the left side of the page. The leaves are layered and show some texture and lighting variations.

## Apprenticeships

Apprenticeships are an ideal solution to bridge a skills gap, to attract new people to your sector or retain and upskill your brightest and your best, essentially meaning you can grow your own talent!

Blending on-the-job training and academic study, they provide your apprentices with higher level qualifications, including degrees, and your business with a skilled and qualified workforce. The government also offers funding incentives to employers who offer apprenticeships, so there's everything to gain.

The University of Essex already offers the following courses:

- BSc Digital and Technology Solutions (Software Engineering)
- BSc Digital and Technology Solutions (Network Engineering)
- BSc Digital and Technology Solutions (Cyber Security Analyst)
- BEng Electronic Engineering
- FdSc Health Science (Assistant Healthcare Practitioner standard)

Our provision is growing and we aim to add apprenticeships in more areas, so if you've not considered this route before now is the time to do it!

## Why partner with Essex?

- We drive innovation and growth by offering tailored support to business.
- We have close links with industry and a growing business community on our Knowledge Gateway.
- Our courses are designed with industry to give apprentices the skills that you need.
- We are committed to ensuring that you and your apprentices have an excellent experience throughout.

**If you want to talk apprenticeships – get in touch:**

**E** [apprenticeships@essex.ac.uk](mailto:apprenticeships@essex.ac.uk)

► [www.essex.ac.uk/apprenticeships/employers/](http://www.essex.ac.uk/apprenticeships/employers/)