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EU Careers

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Background

- PM's speech
- Key Government priority
- EU Staffing Unit has two objectives:
 - Increase the number of SNE's by 60 by 2016
 - Increase the number of people applying for the *concours* via an outreach programme
 - UK heavily under represented



Opportunities as EU Officials

Commission officials are divided into 2 main roles:

- Administrator (AD) – Policy making, Economics, Law, Finance, Audit, Statistics
- Assistant (AST) – Administrative support, Finance, IT, Secretaries, Human Resources



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by the European Personnel Selection Office

Permanent Opportunities

Eligibility:

- Citizen of an EU Member State
- Graduated with a University degree
- Thorough knowledge of one of the official EU languages
- Satisfactory knowledge of a second – at least one of which must be English, French or German



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by the European Personnel Selection Office

Selection Process

Selected by open competitions organised by the European Personnel Selection Office (EPSO).

- Administrators: 13 March 2014 (very soon!)
- Administrators linguists: July 2014
- Assistants: December 2013

Special profiles have competitions throughout the year, eg: Lawyer Linguist, Economist



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Application process (9 months)

- Create your EPSO Account



- Complete online self assessment test
- Notice of Competition is published in the Official Journal
- Complete and Validate Application form

All those who validate application are invited to CBT tests

- Pre-selection CBT tests:
 - Verbal, Numerical and Abstract in first language
 - Situational judgement in second language
- Assessment Centre (second language)
 - Case study (in the field) - Group Exercise
 - Oral Presentation - Structured Interview



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How to prepare?

Get in touch with us! eucareers@fco.gov.uk

CBT Tests:

- Gather material (UKinEU, Online, Books...)
- Practise with friends in real time and conditions
- Come to us for support

Assessment Centre:

- Mock AC
- Personal coaching
- Practise with friends
- UKinEU



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Other Opportunities



- Traineeships
- MEP Assistant
- Temporary Agent
- Contract Agent
- European Faststream



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Traineeships

What is it?

- 5 month posting
- 2 placement rounds per year (Spring and Autumn)
- Paid by the Institutions, approx €1000/month
- Great for networking and experiencing Brussels life.

Eligibility:

- Bachelors degree
- very good knowledge of English or French or German.
- very good knowledge of a second EU official language...however...



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Traineeships

Applications and Deadlines :

- Commission Blue Book
Autumn session deadline: 03/02/2014
- Council (June-August)
- European Parliament (mid May)
- Committee of the Regions (end March)
- OHIM (April)
- Apply via the traineeships office website



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Lauren Payne

EEAS trainee, 2012



Next steps

- Create and online EPSO account
- Attempt the online self-assessment
- Look out for publication of competition
- **APPLY!**

- Get in touch with eucareers@fco.gov.uk if you need any help/advice.



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Questions?